3. Major Concerns for 2012-2013

3.1 Major Concern 1: To enhance the effectiveness of learning and teaching

Targets	Strategies & Tasks	Success Criteria	Method of Evaluation	Time Scale	People in charge	Resources Required
To cultivate students' creative talents as well as appreciation of arts and technology in an ever-changing world and to some extent in a world of no boundaries or borders.	 To conduct a subject-based 'Month of Innovation' in forms of project work /video appreciation/ games/ talks or other activities follow up with worksheets or other forms of assessments. To display student works or records after completion at the Lobby (2 weeks for each subject, 8 weeks in total) for sharing among students as well as teachers. 	 At least one activity related to 'Month of Innovation' is conducted by each subject annually. Display of students' work highlighting their creativity is organized by each department after the "Month of Innovation". 	 Teachers' observation and feedback Inspection of scheme of work of subject departments. Inspection of student portfolios. Record / photos of activities run 	Whole year	Heads of Departments	\$10,000
To monitor the subject curriculum offered in the junior secondary.	1. Each department should review and revise its curriculum annually according to the diversity of the needs, abilities, interests of students, as well as the latest curricula reform.	 The school-based curriculum of each subject is revised yearly. Appropriate teaching schemes/plans are selected and adapted to cater for students' diversity regarding the revised curricula. 	 Minutes of departmental meetings Inspection of scheme of work / record of work of subject departments Lesson observations 	Whole year	Heads of Departments	\$10,000

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To articulate the junior secondary curriculum with the NSS curriculum.	 HODs and Assistants of all departments should provide the latest up-to-date information of any changes in the NSS curriculum to their department members regularly. Each department should hold meetings to review on its curriculum (especially for S3) to meet the changes in the NSS curriculum. 	 HODs and Assistants have attended seminars/ meetings held by EDB or HKEAA information gathered are shared with panel members. Appropriate reviews and changes are made to the curriculum according to the needs/ changes of the NSS curriculum every year. 	 Minutes of departmental meetings Inspection of scheme of work/ record of work of subject departments. Lesson observations 	Whole year	Heads of Departments	
To develop a monitoring system on the implementation of School-based Assessment.	 Each department should develop clear criteria of assessment with brief description based on the requirement of students' performance. Annual revision and amendment of the criteria should be made by each department. 	 Clear criteria of assessments with brief description are set up based on the nature and characters of different subjects. Students are notified of such criteria at the beginning of the school term. Assessment criteria are followed when marking students' work. 	 Minutes of departmental meetings Inspection of students' work Feedback from teachers. Feedback from students 	Whole year	Heads of Departments	

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To develop a reflective culture among teachers and students.	 A standard form for survey on students' feedback of lessons held should be designed by the Centre. Classes are to be opened to teachers of the Centre and other schools. 	 At least one survey from students of different forms and different schools is conducted by each teacher and the results are their respective HODs. The overall results are discussed at panel meetings and follow up actions are taken accordingly. 	 Analysis of data collected from surveys Feedback from teachers. Feedback from students 	Whole year	Heads of Departments	
To maintain a close relationship with partner and participating schools on NSS development.	 To provide up-to-date information of NSS classes at ATEC for partner schools at School Heads' Meetings. According to the needs of partner schools, subject departments will either conduct briefing sessions on NSS subjects for partner school students annually or/and to give lessons or mass lectures on theoretical subject knowledge at partner schools upon request. 	 Each department should conduct briefing sessions on NSS subject for partner school students annually. Subject departments have liaised with partner schools and lectures/ lessons are arranged for their students if so requested. 	 Minutes of Heads' meetings Minutes of departmental meetings Feedback from partner schools 	Whole year	Heads of Departments	